

Spørsmål

1.
How do you make workers aware of their rights and responsibilities according to the amfori BSCI Code of Conduct?

Answer / comment

2.
Is there a trade union representation, workers' representative/ committee or both with whom the company can enter into dialogue about workplace issues?

Answer / comment

3.
Is there any kind of dispute between the company and the labour union, workers' representative or any workers that can put your company at a reputational risk?

Answer / comment

4.
Is there an effective grievance mechanism for workers to inform or to put forward a grievance regarding conditions that does not comply with the amfori BSCI Code of Conduct?

Answer / comment

5.
Has there been any grievances during the last 24 months?

Answer / comment

6.
Do all personnel receive regular education and training with regard to Occupational Health and Safety?

Answer / comment

7.
How do you ensure access to, and make sure that personal protective equipment are being used, and how do you build sufficient competence among workers that work with pesticides?

Answer / comment

8.
Do all workers have access to clean drinking water?

Answer / comment

9.
Do all workers receive at least the minimum wage mandated by governments' minimum wage legislation, or industry standards approved on the basis of collective bargaining, whichever is higher?

Answer / comment

10.
Do you (sometimes) hire workers/seasonal workers through someone (e.g. an agency)?

Answer / comment

11.
Do you or anyone providing labour/workers to your company hire workers below 15 years? And how do you verify the workers' age?

Answer / comment

12.
Do you (or will you potentially) take action against managers who verbally or physically abuses the employees?

Answer / comment

13.
How do you go about to make sure all the above requirements are met at all your suppliers (coops, farms, etc.)?

Answer / comment